

Board of Health Meeting

AGENDA

July 06, 2026

The Effingham County Board of Health meets in regular session on the first Monday of odd numbered months unless it is a recognized holiday. All state and national holidays are observed. This meeting will be held in person at the Effingham County Health Department South building located at 104 East Blohm at 6:15 p.m. and may be available virtually via Zoom if requested. Board members can fully participate virtually if a quorum of Board of Health Members is physically present to hold the meeting. Please note that, upon the request of any Board Member, any item on a consent agenda may be extracted and voted upon individually.

1. Welcome, Introductions and Roll Call
2. † Recognition of those who wish to speak on agenda and non-agenda items

This is an opportunity for guests / visitors to speak. To ensure all agenda items have sufficient time to be discussed, the time allotted for any audience member to speak may be limited and the time allotted for all audience members to speak may also be limited.
3. Consent Agenda 1 (Minutes, Claims) Discussion / Possible Approval
 - A. May 04th, 2026 Board of Health Meeting Minutes
 - B. Paid Claims
4. Consent Agenda 2 (Financial Statements, Reports) Discussion / Possible Acceptance
 - A. CFY26 Financial Updates
 - B. Coordinator / Administrator Reports
5. Staff Retention Policy Discussion / Possible Approval

I am asking for the Board to approve renewal of the staff retention policy. Some of the key points are outlined below.

 - To help retain staff, monetary incentives will be offered quarterly based upon paid hours during that quarter.
 - For SFY2027, the incentive amount would be \$0.50 per paid hour.
 - The continuation of staff retention incentives will be reviewed each state fiscal year and may change from quarter to quarter based upon current financial status, available grant funding, etc.
6. Next Scheduled Board of Health Meeting: Monday September 14 (due to Labor Day), 2026
 - The September meeting agenda will likely include: review / adoption of revised personnel policies, and consideration for recommending a draft FY27 Budget and a revised County Food Ordinance.
 - If you have a specific health department area or program / service you're interested in hearing more about or if there is a guest speaker / organization which you'd like to hear from, please let me know.
7. † Public Comments

This is another opportunity for anyone to speak on agenda or non-agenda items.
8. Adjournment