

Board of Health Meeting

AGENDA

May 06, 2024

The Effingham County Board of Health meets in regular session on the first Monday of odd numbered months unless it is a recognized holiday. All state and national holidays are observed.

This meeting will be held in person at the Effingham County Health Department South building located at 104 East Blohm at 6:15 p.m. and virtually via Zoom. Board members can fully participate virtually; but we will need a quorum of Board of Health Members physically present to hold the meeting.

1. Welcome, Introductions and Roll Call

Amy Guy, L.C.P.C.	Greg Campos, D.M.D.	Michael Williamson, PhD	Twila Orr, JD
Doug McCain	Jennifer Dust, MD	Robert Einhorn, MD	Vickie Bushur, APN
Grant Bushue	Karen Hille, RN	Tina Rozene, MD	

2. Recognition of those who wish to speak on agenda and non-agenda items

This is an opportunity for guests / visitors to speak. To ensure all agenda items have sufficient time to be discussed, the time allotted for any audience member to speak may be limited and the time allotted for all audience members to speak may also be limited.

3. Consent Agenda 1 (Minutes, Claims) Discussion / Possible Approval

I am asking for Board approval of the following items.

A. March 04, 2024 Board of Health Meeting Minutes

B. Paid Claims: Mar 15, Mar 31, Apr 15, Apr 30, 2024

_____ moved to approve the consent agenda 1 items. _____ seconded the motion.

Roll call vote: Motion carried: _____. Motion failed: _____.

Amy Guy, L.C.P.C.	Greg Campos, D.M.D.	Michael Williamson, PhD	Twila Orr, JD
Doug McCain	Jennifer Dust, MD	Robert Einhorn, MD	Vickie Bushur, APN
Grant Bushue	Karen Hille, RN	Tina Rozene, MD	

4. Consent Agenda 2 (Financial Statements, Reports) Discussion / Possible Acceptance

I am asking for Board acceptance of the following items.

A. Coordinator / Administrator Reports

B. CFY24 Financial Updates

_____ moved to accept the consent agenda 2 items. _____ seconded the motion.

Voice vote: Motion carried: _____. Motion failed: _____.

5. Staff Retention Policy

Discussion / Possible Approval

I am asking for the Board to approve renewal of the staff retention policy as outlined below.

- To help retain staff, monetary incentives will be offered quarterly based upon paid hours during that quarter.
- This incentive will apply to full-time and part-time staff. New staff – even within the 90-day benefit eligibility period – will be eligible. PRN staff are not eligible. Any staff receiving a written warning during the quarter will not be eligible.
- After quarterly payroll reports are processed, hours will be verified for each employee currently employed. If an employee terminates prior to the end of the quarter, they will not be eligible for the incentive.
- Staff retention incentives will be paid out within three weeks from the end of the calendar quarter for the previous quarter.
- For SFY2025, the incentive amount would be \$0.50 per paid hour and charged to the Strengthening Illinois Public Health Administration (SIPA) grant.
- The continuation of staff retention incentives will be reviewed each state fiscal year and may change based upon current financial status, available grant funding, etc.

_____ moved to approve implementation of the proposed staff retention policy. _____ seconded the motion.

Roll call vote: Motion carried: _____. Motion failed: _____.

Amy Guy, L.C.P.C.	Greg Campos, D.M.D.	Michael Williamson, PhD	Twila Orr, JD
Doug McCain	Jennifer Dust, MD	Robert Einhorn, MD	Vickie Bushur, APN
Grant Bushue	Karen Hille, RN	Tina Rozene, MD	

6. Next Scheduled Board of Health Meeting: July 01, 2024.

7. Adjournment

_____ moved that the board adjourn. _____ seconded the motion.

Voice vote.